

# **Executive Search**

**Board of Director** 

CEO & CXO

**Senior Management** 

# **Executive Coaching**

**Leadership Development** 

**Cross-Functional Teams** 

#### Management Acceleration

# **Executive Workshops**

**Succession Planning** 

New Business Models

**Top Management Compensation** 

## What Services?

We deliver **executive search** results that exceed your expectations.

We conduct **executive coaching** that foster measurable leadership impact.

We perform **executive workshops** that forge sustainable business success.

## Service: Executive Search

No other single factor drives a company performance more than the quality of its leaders.

Our proprietary sourcing process, methods and techniques find and assess the right talents. Drawing upon international experience, diversity and thought leadership, we deliver.

## Service: Executive Coaching

#### Rationale

Leadership coaching requires a significant commitment of time, discipline and energy. So the question inevitably comes up, is it worth it? Coached leaders are statistically shown to exhibit higher productivity, positive morale, increased levels of engagement and tangible career acceleration.

## Service: Executive Workshop

The Covid-Pandemic has significantly changed the CEO agenda. Topics such as digital transformation, future of work, reshaping organizations are now paramount.

# Samples of customized Executive Workshops include:

- New Business Models
- Top Management Compensation
- Succession Planning
- Talent Management Strategy
- Future of Work
- Business Transformation

## Which Expertise?

Specific sectors' knowledge enable us to understand your requirements and best help you and your business.



## Where on the Ground?

We serve clients and candidates in western Europe, especially in France Germany, Switzerland, UK and USA.

We help clients in Africa to find the right leaders capable to forge the development of the continent.

We strive to follow our multinational clients in emerging markets such as Middle East and Asia Pacific.

## Why NEXPOTENTIAL?

You benefit from our speed, quality and focus to create lasting value.

You harness our international wealth of experience, diversity and leadership.

You rely on our direct approaches with discretion, integrity and confidentiality.

You interact with an agile boutique capable to downsize risks and costs.

Recruiting shouldn't be transactional. Enduring partnership & mutual success.

## How to contact us?

NEXPOTENTIAL Fritz-Schäffer-Straße 1 +49 228 9293 9151 53113 Bonn, Germany careers@nexpotential.com www.nexpotential.com